



Operational excellence for results that matter

UNOPS helps its partners in the United Nations system meet the world's needs for building peace, recovering from disaster, and creating sustainable development. UNOPS is known for its ability to implement complex projects in all types of environments around the globe. In an effort to promote organizational excellence, UNOPS seeks highly qualified individuals for the following position:

## **Vacancy Details**

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**Vacancy code:** VA/2016/B5109/10783  
**Post Title:** Finance Associate  
**Post Level:** L-ICA 6  
**Org Unit:** ECR, RSPC, Serbia  
**Duty Station (DS):** Belgrade, Serbia  
**Duration:** One year, renewable subject to satisfactory performance and funds availability  
**Closing Date:** 5 September 2016

### **1. Project(s) Background**

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The United Nations Office for Project Services (UNOPS) mission is to serve people in need by expanding the ability of the United Nations, governments and other partners to manage projects, infrastructure, and procurement in a sustainable and efficient manner. UNOPS provides its partners with advisory, implementation and transactional services and its focus is always on developing national capacity. It is the first organisation in the world that was awarded four most prestigious accreditations for the project management, and it incorporates global best practices such as PRINCE2®. For its approach to project management and consistent quality UNOPS received ISO 9001 certification in 2011.

In Serbia, UNOPS has been active since 2000, and it established the Serbia Project Centre (RSPC) in 2013. UNOPS Serbia has been a reliable partner of the Government of the Republic of Serbia in providing support for demanding socio- economic reforms, and facilitation of European Union integrations. All UNOPS Serbia projects promote human rights protection, good governance and gender equality.

Currently, the RSPC is implementing eight projects, in the areas of: rehabilitation of the damage incurred during May 2014 floods in Serbia, sustainable municipal development, creating more favourable environment for employability, business and infrastructure growth, enhanced good governance, social inclusion including durable housing solutions for the most vulnerable population and their access to health, education and jobs.

### **2. Duties and Responsibilities**

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#### **Purpose and Scope of Assignment**

Under the guidance and supervision of Finance Officer, the Finance Associate provides a variety of specialized finance, accounting, and budget related activities ensuring high quality, accuracy and consistency of work.

The Finance Associate promotes a client, quality and results-oriented approach and works closely with operations and project teams so to ensure effective utilization of financial resources.

S/He will perform the follow tasks:

#### Budgets and monitoring control

- Ensure budget conformity with UNOPS Financial Rules and Regulations & procedures of the funding source
- Participate in information-gathering for budget purposes
- Participate in the preparation of project budget revisions

- Enter approved budgets in the UNOPS financial system
- Monitor project expenditures/obligations against approved budgets

#### Commitments/Payments

- Ensure full compliance with Financial Rules and Regulations and UNOPS procedures in regard to financial processes, financial records, reports and audit follow up
- Monitor and ensure validity of charges by verifying authorized amounts and ensuring availability of budget and funds
- Prior to further processing, review payment requests for completeness and ensure that documentation is complete and information concerning the payment provided as required:
  - proper accounting codes used
  - payment to sub-contractor/supplier is in compliance with terms and conditions of agreement
- Prepare non PO payment requests when needed
- Take responsibility in Remittance process and monitor payments;
- Prepare bank reconciliation reports
- Maintain contact with the local bank to obtain bank statements, information on changes in procedures, bank regulations, etc.
- Follow-up recorded expenditures and ensure timely and accurate accounting information
- Prepare financial and statistical reports for internal use as required by management;
- Prepare financial reports and statements to funding sources and external clients in compliance with established reporting requirements
- Reconciliation of expenditures recorded in oneUNOPS finance system
- Maintain financial filing system ensuring clear and auditable trail on all financial transactions
- Assume Finance profile tasks in oneUNOPS

#### Financial Reporting

- Preparation of financial reports and periodic financial statements to funding sources and external clients in compliance with established reporting requirements
- Provision of reports as needed for Year-End closure
- Presentation of information for audit activities covering areas of finance and administration, and support implementation of audit and its recommendations
- Contribute to knowledge networks and communities of practice
- Contribute to the implementation of internal control systems, report any identified weaknesses and suggest remedial action(s)

Perform other duties as may be reasonably required and in line with the incumbent's scope of services above.

### **3. Required Selection Criteria**

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#### **a. Education**

- High school diploma is required
- Bachelor or Master degree preferably in finance, economy, business administration will be considered as an asset

#### **b. Work Experience**

- Six years of experience in finances is required in combination with a high school diploma. BA or MA degree may substitute for some years of experience.
- Knowledge of UN, UNOPS and/or EU financial rules and regulations would be an asset

#### **c. Language Requirements**

- Fluency in English and Serbian is required

#### **d. Key Competencies**

- Promotes ethics and integrity
- Professionalism
- Sound judgment and fair decision making
- Focuses on result for the client and responds positively to feedback
- Planning and Organization
- Communication skills
- Team Work and Interpersonal Skills
- Demonstrates commitment to UNOPS mission, vision and values
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Shares knowledge and experience
- Actively works towards continuing personal learning, acts on learning plan and applies newly acquired skills
- Consistently approaches work with energy and a positive, constructive attitude.
- Remains calm, in control and good humored even under pressure.

#### **Submission of Applications**

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Qualified candidates may submit their application, including a Letter of Interest, Curriculum Vitae and updated United Nations Personal History Form (P.11) to UNOPS via UNOPS Global Personnel Recruitment System at following link:

<https://gprs.unops.org/Pages/ViewVacancy/VADetails.aspx?id=10783>

**This is a local position, it is therefore open to Nationals of Serbia and to individuals who have a valid residence/work permit.**

#### **Additional Considerations**

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- Please note that the closing date is midnight Copenhagen time (CET)
- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified female candidates are strongly encouraged to apply.
- For staff positions only, UNOPS reserves the right to appoint a candidate at a level below the advertised level of the post.
- The incumbent is responsible to abide by security policies, administrative instructions, plans and procedures of the UN Security Management System and that of UNOPS.

It is the policy of UNOPS to conduct background checks on all potential recruits/interns. Recruitment/internship in UNOPS is contingent on the results of such checks.

For more information on UNOPS, please visit the UNOPS website at [www.unops.org](http://www.unops.org)